



Berkeley Wilde  
Executive Director

A Conversation about Diversity and Inclusion  
in the Social Enterprise Sector

# Influencing Social Change

- Values driven
- Non-profit
- Established in 2012
- UK-wide
- Training, consultancy and research
- Equalities-led – lived experience
- Specialists in equality, diversity and inclusion
- Work across all sectors
- Research, evidence-based, published
- Collaborative and partnerships
- Empowering





Aaron Barnes



Jeanette Cross



Alessia Dalceggio



Katie Donovan-Adekanmbi



Delenn Drennan



Frank Duffy



Mark Greenburgh



Roger Griffith MBE



Lou Hart



Dr. Howard P Haughton



Steven Leather



Manu Maunganidze



Cheryl Morgan



Stephen Morley



Lateesha Osbourne



Errol Pitter



Samuel Ramothibi



Samantha Renke



Pat Rose



Susie Steyn



Mervin R J Taylor



Russell J Thomas



Matthew Trerise



Berkeley Wilde



Wenjing Zhang



Elizabeth Wright



Harry



Tinashe

# Meet the Team

# Berkeley Wilde

- Came out as a gay man in the 1980's
- Impact of HIV & AIDS
- Working in equalities for 30-years
- Locally, nationally and internationally
- Background in health inequalities including mental health, substance misuse, domestic violence and abuse and youth work
- Stonewall UK - Education Role Model
- Winner of the Ann Wood Award - Outstanding Contribution to Tackling Domestic Violence and Abuse (2016)
- Bristol Happy City List (2017)
- Bristol Diversity Awards Role Model Nominee (2018 and 2019)
- Winner of Outstanding Contribution Award (2020)
- Nominated Lifetime Achiever Award – National Diversity Awards (2021)





## Other Courses

- Accessible Information Standards
- Achieving Cultural Competence
- Autism – Neurodiversity Awareness
- Black, Asian & Minority Ethnic Talent
- Building Resilience Against Adversity
- Disability Awareness Training
- Diversity in Practice – LGBT+
- Equality, Diversity, Equity & Inclusion
- Gender Awareness
- Inclusive Leadership
- It's About Race 1-8
- Managing & Mitigating Bias
- Safeguarding Children & Young People
- Sporting Mindset – Building Effective Teams
- Speak Up and Speak Out!
- Unconscious Bias
- Transgender Awareness
- Understanding Domestic Violence & Abuse

# Our recent journey..

- March 2020 – National Lockdown
- Impact Black Lives Matter and George Floyd
- #MeToo and Trans Lives Matter
- Hiring talent
- Developing the team
- New programmes launched
- Winning new clients across all sectors nationally and globally
- Increase in demand and turnover
- Global influencers
- Sponsorship and donations
- Reach
- Media



# Lessons Learned

- Trust in the process
- If you build it they will come
- Global events have a direct impact
- Tech for good
- You can't do everything yourself – outsource
- Sometimes the unexpected happens
- Look internally as well as externally
- Look back as well as forward

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